

Optional Over Scale Contract

Make Up Artists and Hairstylists, Local 798, I.A.T.S.E., AFL-CIO, CLC
And Buena Vista Theatrical Group d/b/a Disney Theatrical Productions

This is an individual over scale agreement for services to be performed under the Collective Bargaining Agreement between Local 798 and Buena Vista Theatrical Group d/b/a Disney Theatrical Productions (hereinafter "CBA").

Employer: _____

Employee: _____

1. Employer agrees to engage Employee as _____ with _____ Company at _____ dollars per week commencing _____, 201 payable weekly (on _____ day).

2. Optional (delete and initial if inapplicable): The over scale wage includes _____ hours per week in addition to the workweek in Article 6 of the CBA.

3. Your straight time hourly rate is _____ and your overtime rate is _____

4. Over scale may not be reduced during your employment.

5. Other Services (delete and initial if inapplicable):

Description	Rate (Piecework or Hourly)
_____	_____
_____	_____
_____	_____

6. The parties acknowledge that this over scale contract shall be subject to all of the terms contained in the CBA. In the event that any terms contained herein are less favorable than the terms of the CBA, the terms contained in the CBA shall prevail, provided that all other terms contained herein shall remain in full force and effect.

For the Production: _____

Date: _____

For the Employee: _____

Date: _____